

KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM

	Actual FY 2014	Agency Est. FY 2015	Gov. Rec. FY 2015	Agency Req. FY 2016	Gov. Rec. FY 2016	Agency Req. FY 2017	Gov. Rec. FY 2017
Operating Expenditures:							
State General Fund	\$ 3,206,401	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Other Funds	48,561,814	51,234,869	51,143,365	52,660,641	52,583,083	54,662,659	54,584,761
TOTAL	\$ 51,768,215	\$ 51,234,869	\$ 51,143,365	\$ 52,660,641	\$ 52,583,083	\$ 54,662,659	\$ 54,584,761
Capital Improvements:							
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Other Funds	0	0	0	0	0	0	0
TOTAL	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
GRAND TOTAL	\$ 51,768,215	\$ 51,234,869	\$ 51,143,365	\$ 52,660,641	\$ 52,583,083	\$ 54,662,659	\$ 54,584,761

Percentage Change:

Operating Expenditures							
State General Fund	(0.1) %	(100.0) %	(100.0) %	-- %	-- %	-- %	-- %
All Funds	9.9	(1.0)	(1.2)	2.8	2.8	3.8	3.8
FTE Positions	98.4	98.4	98.4	98.4	98.4	98.4	98.4
Non-FTE							
Perm.Uncl.Pos.	3.0	3.0	3.0	3.0	3.0	3.0	3.0
TOTAL	101.4						

AGENCY OVERVIEW

The Kansas Public Employees Retirement System (KPERs) administers three statewide coverage groups: KPERs State, School and Local (for regular state and local public employees, school district, technical college and community college employees, Regents classified employees and certain Regents unclassified staff with pre-1962 service, and state correctional officers), the Kansas Police and Firemen's Retirement System (for certain designated state and local public safety employees), and the Kansas Retirement System for Judges (for the state's judicial system judges and justices). All coverage groups are defined benefit, contributory retirement plans and have as members most public employees in Kansas. KPERs also administers other employee benefit programs: the State Deferred Compensation program, a public employee death and

long-term disability benefits plan; an optional term life insurance program; a Kansas City, Kansas annuitant program; and a legislative session-only employees retirement program.

KPERs also performs non-KPERs duties in managing investments of non-KPERs moneys that include two funds: the Kansas Endowment for Youth Fund and the Treasurer's Unclaimed Property Fund. A nine-member Board of Trustees is the governing body for the KPERs. Four members are appointed by the Governor and confirmed by the Senate. One member is appointed by the President of the Senate. One member is appointed by the Speaker of the House. Two members are elected by KPERs members. One member is the State Treasurer. The Board appoints the Executive Director who administers the agency operations for the Board.

MAJOR ISSUES FROM PRIOR YEARS

Death and Disability Benefits. Since 1966, the Death and Long-Term Disability Benefits program has provided death and disability benefits for active KPERs members and unclassified employees of the Board of Regents and its institutions. Employers currently contribute a statutory rate of 1.0 percent of covered payroll to pay for basic group life insurance and long-term disability protection. Employees do not pay for the basic benefits, but may choose to purchase optional term life insurance on an individual basis. The 2005 Legislature adopted a number of changes in the program in order to make it self-sustaining on a pay-as-you-go basis, including an increase in the employer contribution rate from 0.6 to 1.0 percent effective in FY 2007.

State Deferred Compensation Program. The 2007 Legislature transferred administration of the program from the Department of Administration to KPERs. The KPERs Board of Trustees is assigned responsibility to administer the plan. The Director of Accounts and Reports retains responsibility for payroll deferrals and deductions for state employees who participate in the plan. The Administrative Oversight Committee on Deferred Compensation was abolished and the KPERs Board of Trustees assumed the responsibilities of monitoring the plan. Local units of government also are authorized for their employees to participate in the program. Only the administrative cost portion of this program is included in the agency's budget request since it operates as an employee savings plan, with a small portion of those revenues used to finance operating

expenditures of the plan for personnel and service provider contracts.

Retirement Contributions. During recent years, the Legislature has taken action to increase state and local employer contributions to provide enhanced resources for the long-term financing of KPERS. The Legislature also authorized issuance of \$500.0 million in pension obligation bonds to be repaid from the State General Fund in order to augment state employer contribution increases that KPERS will receive over the next 25 years. The pension obligation bonds are reflected in the Department of Administration's budget rather than in the KPERS budget.

The **2003 Legislature** incorporated the 13th check into a guaranteed annual benefit payment by permanently funding the state and local portions of the unfunded actuarial liability estimated at \$35.9 million. The state portion was financed by a \$24.9 million bond issue to provide the actuarially required funding for the remaining periods that benefits will be paid. The 10-year bond issue is paid from an increase in the state's employer contribution rate that began in FY 2005. The local portion was added to the unfunded actuarial liability for that group and a rate increase began in calendar year 2005 to amortize the \$11.0 million liability to make the payment permanent for local retirees and their beneficiaries. This bond issue addressed a closed group of approximately 15,000 KPERS state retirees and beneficiaries as of 2003 who are guaranteed annual benefits for their remaining life. No additional people may be included in this closed 13th check group and by 2007 the number had declined to less than 10,000 who received the benefit payment. The annual bond payment mechanism includes an appropriation from the State General Fund that is used to make the principal and interest payment, with the State General Fund being reimbursed at the end of a fiscal year after employer contributions for the bond payments are collected over the preceding 12-month period. This financing is included in the

KPERS budget and is the only State General Fund appropriation for this agency that appears each fiscal year while bond payments are being paid and reimbursed by collections. The final bond payment is scheduled to occur in FY 2014.

The **2003 Legislature** authorized issuance of \$500.0 million in pension obligation bonds, and KPERS received net proceeds of \$440.2 million in March of 2004 that were invested. The 30-year bond issue is being repaid from the State General Fund and is included in the Department of Administration budget. A three-year graduated schedule of interest-only payments concluded in FY 2008 with a \$26.1 million State General Fund expenditure. Beginning in FY 2009, both principal and interest will be paid annually, with expenditures to average \$36.1 million per year for 27 years.

In **2006**, the agency proposed three additional information technology projects: platform consolidation, security enhancements, and hot site backup. When costs are combined for the first two projects, expenditures would total an estimated \$2.6 million over a two-year period. A third technology project would cost under \$250,000 to provide a backup site for disaster recovery. The 2007 Legislature approved expenditures in FY 2008 to begin these projects, with additional funding included in the agency's FY 2009 request to complete the projects under development.

The **2008 Legislature** authorized 2.0 new FTE positions to assist with the increasing number of new retirees.

The **2008 Legislature** approved a one-time benefit bonus payment of \$300 in FY 2009, payable to all eligible members who retired or became disabled on or before July 1, 1998. The cost was estimated to be \$9.42 million and provided a benefit to 31,391 retired members, beneficiaries and disabled members in both state and local government.

The **2009 Legislature** passed Senate Sub. for HB 2072 which amended certain statutes for the Kansas Police and Firemen's (KP&F) Retirement System and the Kansas Public Employees Retirement System (KPERs). Several of the changes are summarized below.

- **Waiting Period After Retirement for KPERs Retirees.** The bill increased the break-in-service requirement from 30 to 60 days after retirement for all new KPERs retirees before they can return to work for any KPERs participating employer, and included all members of the KPERs plan, including state, school, and local employees. Members of the Retirement System for Judges or the KP&F Retirement System were not affected.
- **Working After Retirement for Contractors.** The bill clarifies the statutory provisions pertaining to retirees of KPERs who return to work after retirement as contracted employees. Under the bill, retirees who provide teaching and administrator services to a participating employer through a third-party contractor are subjected to the same state policies as other KPERs retirees who return to work as individuals. Lastly, the bill exempted any third-party contracts that were effective prior to April 1, 2009.
- **Three-Year Salary Cap Exemption for School Professionals.** The bill provided a three-year exemption from the \$20,000 earnings limitation, from July 1, 2009 through June 30, 2012, in which retired licensed public school employees (teachers and administrators) who are members of the KPERs School Group may return to work for the same KPERs participating employer from

which they retired. The bill required special payments from all public school employers who employ such licensed KPERs school group retirees and the payments and be based on a contribution rate equal to the employer actuarial rate plus an additional 8.0 percent. The 2012 Legislature extended the three-year salary cap exemption for school professionals in Senate Sub. for Sub. for HB 2333 to July 1, 2015.

The **2010 Legislature** passed HB 2107 which permits affiliation by the Adjutant General with the Kansas Police and Fireman's (KP&F) Retirement System in order to provide membership to certain qualified firefighters and to offer enhanced benefits for future service.

The **2011 Legislature** passed Sen. Sub. for HB 2194 which is aimed at reducing the KPERs unfunded actuarial liability. Additionally, the bill created the KPERs Study Commission which was charged with reviewing changes to KPERs. The Commission submitted a report to the 2012 Legislature with proposed changes and recommendations.

The **2012 Legislature** added \$447,534, all from the Kansas Public Employees Retirement System Trust Fund, to restore the agency's FY 2013 enhancement request for costs associated with implementation of HB 2194.

The **2012 Legislature** added \$2,750,000, all from the Kansas Public Employees Retirement System Trust Fund, and 11.0 FTE positions, to implement HB 2333 which created a new defined benefit retirement plan, or cash balance plan, for state employees which begins in 2015. The bill adds a new Tier 3 for new hires on or after January 1, 2015. New employees would pay an employee contribution rate of 6.0 percent and the employer contribution would be set at 3.0 percent to 6.0 percent based upon years of service. Interest credits would be set at an

annual 5.25 percent guaranteed interest on employee and employer account balances. Possible additional interest credits of up to 4.0 percent may be granted by the KPERS Board based on KPERS' actual investment returns and funding. The bill also increased some current employee contributions from 4.0 percent to 5.0 percent in 2014 and then to 6.0 percent in 2015. If allowed by the Internal Revenue Service, the current employee could maintain 4.0 percent contribution rate with a lower benefit in the future.

The **2013 Legislature** passed HB 2213, which modifies the Kansas Police and Firemen's Retirement System (KP&F). The

bill adjusted the benefit structure of KP&F by raising the cap on annual benefits from 80.0 percent of final average salary to 90.0 percent of the final average salary. KP&F members will now contribute 7.15 percent of annual compensation for all years of service. Previously, members contributed 7.0 percent for up to 32 years of service, and then 2.0 percent for years of service beyond 32 years. The increase in the member contribution rate is estimated to make the benefit increase cost neutral to employers. The 2013 Legislature also adjusted the KPERS Death and Disability employer contribution rate from 1.0 to 0.85 percent for FY 2014 and FY 2015. It is scheduled to return to 1.0 percent in FY 2016.

BUDGET SUMMARY AND KEY POINTS

FY 2015 Agency Estimate

The **agency** estimates revised FY 2015 operating expenditures of \$51,234,869, all from special revenue funds. The estimate is an increase of \$4,971,549, or 10.7 percent, above the amount approved by the 2014 Legislature. The increase is primarily attributable to increased contractual

services expenditures and increased salary and wage expenditures, these increases are partially offset by reduced capital outlay expenditures. The estimate includes 98.4 FTE positions and 3 non-FTE positions, the same as the 2015 approved amount.

FY 2015 Governor Recommendation

The **Governor** recommends FY 2015 operating expenditures of \$51,143,365, all from special revenue funds. The recommendation is a decrease of \$91,504, or 0.2 percent,

below the agency's revised FY 2015 estimate. The reduction is attributable to the Governor's KPERS employer contribution rate reduction as a result of the Governor's Allotment Plan.

FY 2016 Agency Request

The **agency** requests FY 2016 operating expenditures of \$52,660,641, all from special revenue funds. The request is an

increase of \$1,425,772, or 2.8 percent, above the agency's revised FY 2015 estimate. The increase is primarily attributable

to increased contractual service expenditures, specifically investment management fees, as well as increased expenditures on salaries and wages and capital outlay. The

estimate includes 98.4 FTE positions and 3 non-FTE positions, the same as the 2015 approved amount.

FY 2016 Governor Recommendation

The **Governor** recommends FY 2016 operating expenditures of \$52,583,083, all from special revenue funds. The recommendation is a decrease of \$77,558, or 0.1 percent,

below the agency's FY 2016 request. The reduction of \$77,558 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

FY 2017 Agency Request

The **agency** requests FY 2017 operating expenditures of \$54,662,659, all from special revenue funds. The request is an increase of \$2,002,018, or 3.8 percent, above the agency's FY 2016 request. The increase is primarily attributable to contractual services, specifically investment management fees

and salary and wage expenditures, stemming from a 27th pay period that occurs in the fiscal year. The estimate includes 98.4 FTE positions and 3 non-FTE positions, the same as the 2015 approved amount.

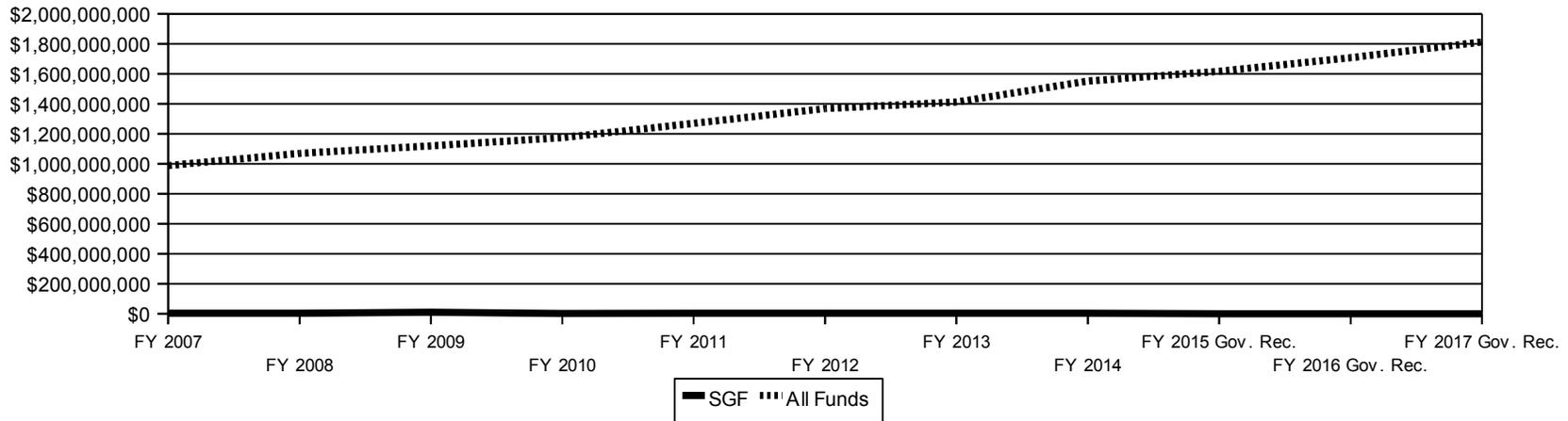
FY 2017 Governor Recommendation

The **Governor** recommends FY 2017 operating expenditures of \$54,584,761, all from special revenue funds. The recommendation is a decrease of \$77,898, or 0.1 percent,

below the agency's FY 2017 request. The reduction of \$77,898 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

BUDGET TRENDS

KPERS EXPENDITURES FY 2007 – FY 2017*



Fiscal Year	SGF	% Change	All Funds*	% Change	FTE
2007	\$ 3,213,180	0.0 %	\$ 987,941,252	6.9 %	85.3
2008	3,507,635	9.2	1,068,887,539	8.2	86.3
2009	9,586,393	173.3	1,118,857,420	4.7	87.3
2010**	638,812	(93.3)	1,173,844,225	4.9	87.3
2011	3,213,611	403.1	1,269,517,903	8.2	87.3
2012	3,210,083	(0.1)	1,367,968,498	7.8	86.3
2013	3,208,979	(0.0)	1,411,760,378	3.2	97.4
2014	3,206,401	(0.1)	1,551,251,421	9.9	98.4
2015 Gov. Rec.	0	(100.0)	1,616,819,165	4.2	98.4
2016 Gov. Rec.	0	--	1,707,430,383	5.6	98.4
2017 Gov. Rec.	0	--	1,811,980,361	6.1	98.4
Eleven-Year Change	\$ (3,213,180)	(100.0)%	\$ 824,039,109	83.4 %	13.1

* Includes non-reportable benefit payments.

**The State General Fund decrease in 2010 was a result of the State paying only for the interest portion on the 13th check bond.

Summary of Operating Budget FY 2014 - FY 2016

	Actual 2014	Agency Estimate				Governor's Recommendation			
		Estimate FY 2015	Request FY 2016	Dollar Change from FY 15	Percent Change from FY 15	Rec. FY 2015	Rec. FY 2016	Dollar Change from FY 15	Percent Change from FY 15
By Program:									
Administration	\$ 11,373,209	\$ 12,088,060	\$ 12,081,277	\$ (6,783)	(0.1) %	\$ 12,017,048	\$ 12,012,292	\$ (4,756)	(0.0) %
KPERS Benefits	3,206,401	0	0	0	--	0	0	0	--
KPERS Investments	36,222,826	38,097,097	39,541,182	1,444,085	3.8	38,079,194	39,534,559	1,455,365	3.8
Non-KPERS Investments	965,779	1,049,712	1,038,182	(11,530)	(1.1)	1,047,123	1,036,232	(10,891)	(1.0)
TOTAL	\$ 51,768,215	\$ 51,234,869	\$ 52,660,641	\$ 1,425,772	2.8 %	\$ 51,143,365	\$ 52,583,083	\$ 1,439,718	2.8 %
By Major Object of Expenditure:									
Salaries and Wages	\$ 6,971,744	\$ 8,497,982	\$ 8,839,253	\$ 341,271	4.0 %	\$ 8,406,478	\$ 8,761,695	\$ 355,217	4.2 %
Contractual Services	40,407,953	42,383,522	43,285,680	902,158	2.1	42,383,522	43,285,680	902,158	2.1
Commodities	410,189	110,705	111,710	1,005	0.9	110,705	111,710	1,005	0.9
Capital Outlay	745,270	216,660	420,500	203,840	94.1	216,660	420,500	203,840	94.1
Debt Service	0	0	0	0	--	0	0	0	--
Subtotal - Operations	\$ 48,535,156	\$ 51,208,869	\$ 52,657,143	\$ 1,448,274	2.8 %	\$ 51,117,365	\$ 52,579,585	\$ 1,462,220	2.9 %
Aid to Local Units	0	0	0	0	--	0	0	0	--
Other Assistance	3,233,059	26,000	3,498	(22,502)	(86.5)	26,000	3,498	(22,502)	(86.5)
TOTAL	\$ 51,768,215	\$ 51,234,869	\$ 52,660,641	\$ 1,425,772	2.8 %	\$ 51,143,365	\$ 52,583,083	\$ 1,439,718	2.8 %
Financing:									
State General Fund	\$ 3,206,401	\$ 0	\$ 0	\$ 0	-- %	\$ 0	\$ 0	\$ 0	-- %
KPERS Retirement Fund	47,596,287	50,185,157	51,622,459	1,437,302	2.9	50,096,242	51,546,851	1,450,609	2.9
Non-Retirement Admin Fund	581,504	597,716	657,849	60,133	10.1	596,857	657,171	60,314	10.1
KPERS Deferred Compensation Fee Fund	349,023	451,996	380,333	(71,663)	(15.9)	450,266	379,061	(71,205)	(15.8)
Group Insurance Reserve Fund	35,000	0	0	0	--	0	0	0	--
TOTAL	\$ 51,768,215	\$ 51,234,869	\$ 52,660,641	\$ 1,425,772	2.8 %	\$ 51,143,365	\$ 52,583,083	\$ 1,439,718	2.8 %

Summary of Operating Budget FY 2016 - FY 2017

	Agency Estimate				Governor's Recommendation			
	Request FY 2016	Request FY 2017	Dollar Change from FY 16	Percent Change from FY 16	Rec. FY 2016	Rec. FY 2017	Dollar Change from FY 16	Percent Change from FY 16
By Program:								
Administration	\$ 12,081,277	\$ 12,604,146	\$ 522,869	4.3 %	\$ 12,012,292	\$ 12,534,398	\$ 522,106	4.3 %
KPERS Investments	39,541,182	40,950,264	1,409,082	3.6	39,534,559	40,944,103	1,409,544	3.6
Non-KPERS Investments	1,038,182	1,108,249	70,067	6.7	1,036,232	1,106,260	70,028	6.8
TOTAL	\$ 52,660,641	\$ 54,662,659	\$ 2,002,018	3.8 %	\$ 52,583,083	\$ 54,584,761	\$ 2,001,678	3.8 %
By Major Object of Expenditure:								
Salaries and Wages	\$ 8,839,253	\$ 9,380,052	\$ 540,799	6.1 %	\$ 8,761,695	\$ 9,302,154	\$ 540,459	6.2 %
Contractual Services	43,285,680	44,746,467	1,460,787	3.4	43,285,680	44,746,467	1,460,787	3.4
Commodities	111,710	115,490	3,780	3.4	111,710	115,490	3,780	3.4
Capital Outlay	420,500	420,650	150	0.0	420,500	420,650	150	0.0
Debt Service	0	0	0	--	0	0	0	--
Subtotal - Operations	\$ 52,657,143	\$ 54,662,659	\$ 2,005,516	3.8 %	\$ 52,579,585	\$ 54,584,761	\$ 2,005,176	3.8 %
Aid to Local Units	0	0	0	--	0	0	0	--
Other Assistance	3,498	0	(3,498)	(100.0)	3,498	0	(3,498)	(100.0)
TOTAL	\$ 52,660,641	\$ 54,662,659	\$ 2,002,018	3.8 %	\$ 52,583,083	\$ 54,584,761	\$ 2,001,678	3.8 %
Financing:								
State General Fund	\$ 0	\$ 0	\$ 0	-- %	\$ 0	\$ 0	\$ 0	-- %
KPERS Retirement Fund	51,622,459	53,554,410	1,931,951	3.7	51,546,851	53,478,501	1,931,650	3.7
Non-Retirement Admin Fund	657,849	708,637	50,788	7.7	657,171	707,945	50,774	7.7
KPERS Deferred Compensation Fee Fund	380,333	399,612	19,279	5.1	379,061	398,315	19,254	5.1
TOTAL	\$ 52,660,641	\$ 54,662,659	\$ 2,002,018	3.8 %	\$ 52,583,083	\$ 54,584,761	\$ 2,001,678	3.8 %

BUDGET OVERVIEW

A. FY 2015 – Current Year

Adjustments to Approved Budget

The Legislature approved a budget of \$46,263,320 for the Kansas Public Employee Retirement System in FY 2015. No adjustments have subsequently been made to that amount.

	CHANGE FROM APPROVED BUDGET				
	Legislative Approved FY 2015	Agency Estimate FY 2015	Agency Change from Approved	Governor Rec. FY 2015	Governor Change from Approved
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
All Other Funds	46,263,320	51,234,869	4,971,549	51,143,365	4,880,045
TOTAL	\$ 46,263,320	\$ 51,234,869	\$ 4,971,549	\$ 51,143,365	\$ 4,880,045
FTE Positions	98.4	98.4	(0.0)	98.4	0.0

The **agency** estimates revised FY 2015 operating expenditures of \$51,234,869, all from special revenue funds. The estimate is an increase of \$4,971,549, or 10.7 percent, above the amount approved by the 2014 Legislature. The increase is primarily attributable to increased contractual services expenditures primarily as a result of increased costs associated with the processing of benefit payments and actuarial services necessitated by revised Governmental Accountability Standards. The agency also estimates increased salary and wage expenditures. These increases are partially offset by reduced capital outlay expenditures. The estimate

includes 98.4 FTE positions and 3 non-FTE positions, the same as the 2015 approved amount.

The request is detailed below by category of expenditure.

- **Salaries and Wages.** The agency estimates \$8,497,982, all from special revenue funds, for salaries and wages in FY 2015. The estimate is an increase of \$765,854, or 9.9 percent, above the amount approved by the 2014 Legislature.

The increase is attributable to increased unclassified regular wages, partially offset by reduced classified regular wages.

- **Contractual Services.** The agency estimates \$42,383,522, all from special revenue funds, for contractual services in FY 2015. The estimate is an increase of \$4,281,231, or 11.2 percent, above the amount approved by the 2014 Legislature. The increase is attributable to higher costs for the processing of benefit payments, increased actuarial costs as a result of changes to Governmental Accounting Standards and increased investment manager expenses as a result of the stronger than anticipated investment returns.
- **Commodities.** The agency estimates \$110,705, all from special revenue funds, for commodities in FY 2015. The estimate is an increase of \$7,878, or 7.7 percent, above the amount approved by the 2014 Legislature. The increase is attributable to increased computer hardware expenses.

- **Capital Outlay.** The agency estimates \$216,660, all from special revenue funds, for capital outlay in FY 2015. The estimate is a decrease of \$86,314, or 28.5 percent, below the amount approved by the 2014 Legislature. The decrease is attributable to reduce information processing expenses and lower than expected software expenditures.
- **Other Assistance.** The agency estimates \$26,000, all from special revenue funds, for other assistance in FY 2015. The estimate is an increase of \$2,900, or 12.6 percent, above the amount approved by the 2014 Legislature. The increase is attributable to payments made to former employees who participated in the 2011 Voluntary Retirement Incentive Program.

The **Governor** recommends FY 2015 operating expenditures of \$51,143,365, all from special revenue funds. The recommendation is a decrease of \$91,504 or 0.2 percent, below the agency's revised FY 2015 estimate. The reduction is attributable to the Governor's KPERS employer contribution rate reduction as a result of the Governor's Allotment Plan.

B. FY 2016 – Budget Year

FY 2016 OPERATING BUDGET SUMMARY			
	Agency Request	Governor's Recommendation	Difference
Total Request/Recommendation	\$ 52,660,641	\$ 52,583,083	\$ (77,558)
FTE Positions	98.4	98.4	0.0
Change from FY 2015:			
<i>Dollar Change:</i>			
State General Fund	\$ 0	\$ 0	
All Other Funds	1,425,772	1,439,718	
TOTAL	<u>\$ 1,425,772</u>	<u>\$ 1,439,718</u>	
<i>Percent Change:</i>			
State General Fund	-- %	-- %	
All Other Funds	2.8	2.8	
TOTAL	<u>2.8 %</u>	<u>2.8 %</u>	
Change in FTE Positions	0.0	0.0	

The **agency** requests FY 2016 operating expenditures of \$52,660,641, all from special revenue funds. The request is an increase of \$1,425,772, or 2.8 percent, above the agency's revised FY 2015 estimate. The increase is primarily attributable to increased contractual service expenditures, specifically investment management fees, as well as increased expenditures on salaries and wages and capital outlay. The

estimate includes 98.4 FTE positions and 3 non-FTE positions, the same as the 2015 approved amount.

The request is detailed below by category of expenditure.

- **Salaries and Wages.** The agency requests \$8,839,253, all from special revenue funds, for salaries and wages in FY 2016. The request is an

increase of \$341,271, or 4.0 percent, above the agency's revised FY 2015 estimate. The increase is attributable to employer health insurance contributions, Medicare expenditures and increased KPERS employer contributions rates.

- **Contractual Services.** The agency requests \$43,285,680, all from special revenue funds, for contractual services in FY 2016. The request is an increase of \$902,158, or 2.1 percent, above the agency's revised FY 2015 estimate. The increase is attributable to investment management fees, which are projected by assuming an 8.0 percent investment return assumption. Investment related expenses are expected total 0.218 percent of the System's assets in FY 2016.
- **Commodities.** The agency requests \$111,710, all from special revenue funds, for commodities in FY 2016. The request is an increase of \$1,005, or 0.9 percent, above the amount requested in FY 2015.

- **Capital Outlay.** The agency requests \$420,500, all from special revenue funds, for capital outlay in FY 2016. The request is an increase of \$203,840, or 94.1 percent, above the agency's revised FY 2015 estimate. The increase is attributable to hardware life cycle replacements, including servers and storage; disaster recovery, backup recovery, batteries; and network security software.
- **Other Assistance.** The agency requests \$3,498, all from special revenue funds, for other assistance in FY 2016. The estimate is a decrease of \$22,502, or 86.5 percent, below the agency's revised FY 2015 estimate. The decrease is attributable to payments made to former employees who participated in the 2011 Voluntary Retirement Incentive Program.

The **Governor** recommends FY 2016 operating expenditures of \$52,583,083, all from special revenue funds. The recommendation is a decrease of \$77,558, or 0.1 percent, below the agency's FY 2016 request. The reduction of \$77,558 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

C. FY 2017 – Budget Year

FY 2017 OPERATING BUDGET SUMMARY			
	Agency Request	Governor's Recommendation	Difference
Total Request/Recommendation	\$ 54,662,659	\$ 54,584,761	\$ (77,898)
FTE Positions	98.4	98.4	0.0
Change from FY 2016:			
<i>Dollar Change:</i>			
State General Fund	\$ 0	\$ 0	
All Other Funds	2,002,018	2,001,678	
TOTAL	<u>\$ 2,002,018</u>	<u>\$ 2,001,678</u>	
<i>Percent Change:</i>			
State General Fund	-- %	-- %	
All Other Funds	3.8	3.8	
TOTAL	<u>3.8 %</u>	<u>3.8 %</u>	
Change in FTE Positions	0.0	0.0	

The **agency** requests FY 2017 operating expenditures of \$54,662,659, all from special revenue funds. The request is an increase of \$2,002,018, or 3.8 percent, above the agency's FY 2016 request. The increase is primarily attributable to contractual services, specifically investment management fees and salary and wage expenditures, stemming from a 27th pay period that occurs in the fiscal year. The estimate includes 98.4

FTE positions and 3 non-FTE positions, the same as the 2015 approved amount.

The request is detailed below by category of expenditure.

- **Salaries and Wages.** The agency requests \$9,380,052, all from special revenue funds, for salaries and wages in FY 2017. The request is an

increase of \$540,799, or 6.1 percent, above the agency's FY 2016 request. The increase is attributable to increased salary expenditures stemming from a 27th pay period that occurs in the fiscal year.

- **Contractual Services.** The agency requests \$44,476,467, all from special revenue funds, for contractual services in FY 2017. The request is an increase of \$1,460,787, or 3.4 percent, above the agency's FY 2017 request. The increase is attributable to investment management fees, which are projected by assuming an 8.0 percent investment return assumption. Investment related expenses are expected total 0.218 percent of the System's assets in FY 2017.

- **Commodities.** The agency requests \$115,490, all from special revenue funds, for commodities in FY 2017. The request is an increase of \$3,780, or 3.4 percent, above the amount requested in FY 2016.

- **Capital Outlay.** The agency requests \$420,650, all from special revenue funds, for capital outlay in FY 2017. The request is an increase of \$150, or 0.1 percent, above the amount requested in FY 2016.

The **Governor** recommends FY 2017 operating expenditures of \$54,584,761, all from special revenue funds. The recommendation is a decrease of \$77,898, or 0.1 percent, below the agency's FY 2017 request. The reduction of \$77,898 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

Governor's Recommended Salary and Wage Adjustments

State Employee Pay Increases. The 2014 Legislature approved funding of \$11.3 million, including \$4.5 million from the State General Fund, in FY 2015 for a \$250 bonus for all full-time employees except elected officials who were employed on December 6, 2013, and which was paid December 6, 2014. **For this agency, the FY 2015 bonus totals \$28,902, all from special revenue funds, and affects 93 employees.**

Longevity Bonus Payments. For FY 2016 and FY 2017, the Governor recommends funding longevity bonus payments for eligible state employees at the statutory rate of \$40 per year of service, with a 10-year minimum (\$400), and a 25-year maximum (\$1,000). Classified employees hired after June 15, 2008 are not eligible for longevity bonus payments. The estimated cost for the recommended FY 2016 payments is \$7.2 million, including \$2.8 million from the State General Fund. For FY 2017, the estimated cost for the payments is \$7.7 million, including \$3.0 million from the State General Fund. **For this agency, FY 2016 longevity payments total \$22,160, all from special revenue funds, and FY 2017 longevity payments total \$24,480, all from special revenue funds.**

Group Health Insurance. The Governor recommends Group Health and Hospitalization employer contributions of \$282.8 million, including \$108.2 million from the State General Fund, for FY 2016 and \$289.2 million, including \$110.7 million from the State General Fund, for FY 2017. For FY 2016 and FY 2017, the Governor recommends reducing the employer contributions for group health insurance by 8.5 percent. **For this agency this is a reduction of \$77,558, all from special revenue funds, for FY 2016. This is a reduction of \$77,898, all from special revenue funds, for FY 2017.**

Kansas Public Employees Retirement System (KPERS) Rate Adjustments. The FY 2015 employer retirement contribution for KPERS regular and school members was scheduled to be 11.27 percent, an increase of 1.0 percent from 10.27 in FY 2014. The Governor reduced the employer contribution rate from 11.27 percent to 8.65 percent for the second half of FY 2015, for an effective contribution rate of 9.96 percent as part of the Governor's allotment plan. For FY 2016, the Governor recommends the retirement rate increase by 2.41 percent from 9.96 percent to 12.37 percent. For FY 2017, the Governor recommends the retirement rate increase by 1.2 percent from 12.37 percent to 13.57 percent. This increase is attributable to the annual statutory increase for financing the unfunded liability of the KPERS fund.

In addition, the employer contribution for the KPERS death and disability insurance rate will be increased to 1.0 percent, from 0.85 percent, for FY 2016 and for FY 2017.

The Governor further proposes offering \$1.5 billion in Pension Obligation Bonds, backed by the State General Fund, to be paid back over 30 years and extending the amortization on the current bonds by ten years to 2043. The proceeds of the bonds would be used to help reduce the future employer contribution rates of the State/School Group. The Kansas Public Employee Retirement System estimates this plan could reduce employer contributions by \$68.43 million in FY 2016 and \$132.85 in FY 2017. The Kansas Development Finance Authority estimates that the bond service would be \$90.3 million in FY 2016 through FY 2017, assuming the Kansas credit ratings are not downgraded.

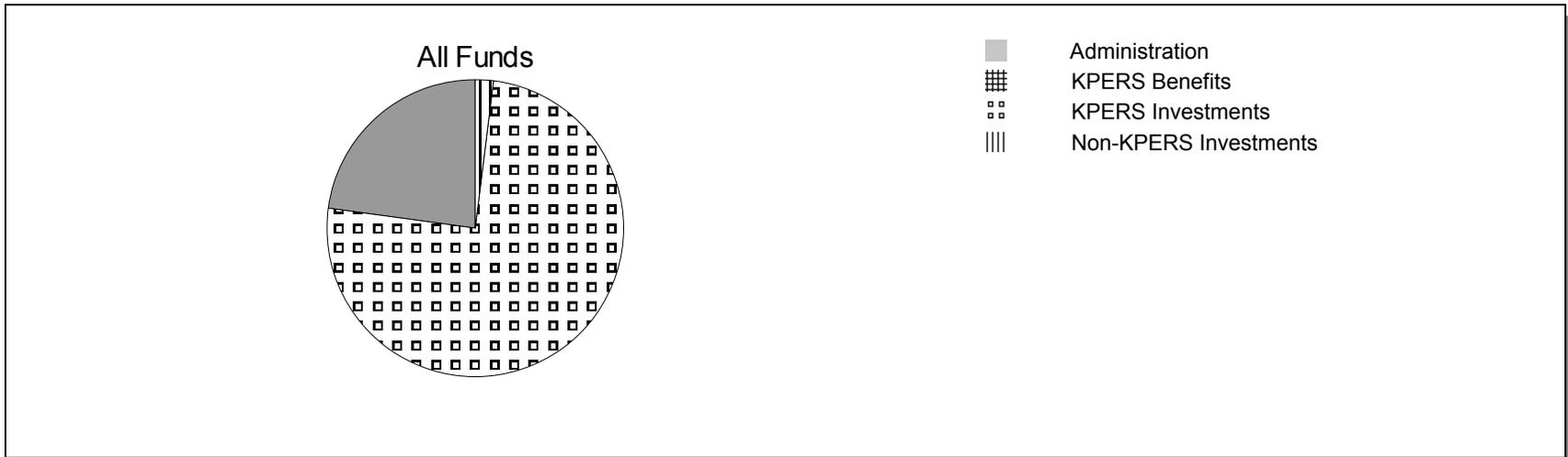
Funding Sources

Funding Source	Agency Req. Percent of Total FY 2016	Gov. Rec. Percent of Total FY 2016	Agency Req. Percent of Total FY 2017	Gov. Rec. Percent of Total FY 2017
KS Public Employee Retirement Fund	98.0 %	98.0 %	97.9 %	97.9 %
Non-Retirement Administrative Fund	1.2	1.2	1.3	1.3
KPERS Deferred Compensation Fund	0.8	0.8	0.8	0.8
TOTAL	<u>100.0 %</u>	<u>100.0 %</u>	<u>100%</u>	<u>100%</u>

Note: Percentages may not add due to rounding.

PROGRAM DETAIL

EXPENDITURES BY PROGRAM-- GOVERNOR'S FY 2016 RECOMMENDATION



Program	Gov. Rec. All Funds FY 2016	Percent of Total	Gov. Rec. SGF FY 2016	Percent of Total
Administration	\$ 12,012,292	22.8 %	\$ 0	-- %
KPERS Benefits	0	0.0	0	--
KPERS Investments	39,534,559	75.2	0	--
Non-KPERS Investments	1,036,232	2.0	0	--
TOTAL	\$ 52,583,083	100.0 %	\$ 0	-- %

FTE POSITIONS BY PROGRAM FY 2014 – FY 2017

Program	Actual FY 2014	Agency Est. FY 2015	Gov. Rec. FY 2015	Agency Req. FY 2016	Gov. Rec. FY 2016	Agency Req. FY 2017	Gov. Rec. FY 2017
Administration	88.0	88.0	88.0	88.0	88.0	88.0	88.0
KPERS Investments	7.7	7.7	7.7	7.7	7.7	7.7	7.7
Non-KPERS Investments	2.7	2.7	2.7	2.7	2.7	2.7	2.7
TOTAL	98.4	98.4	98.4	98.4	98.4	98.4	98.4

A. Administration

This program provides a centralized agency to accumulate funds and statistical information on active, inactive and retired members of the various systems under its jurisdictions. Additionally, this program provides operations support, excluding investments, for management, statistical information, service records, contributions, payments, and customer service. The Executive Director administers this program and reports to the KPERS Board of Trustees.

KPERS projections reflect increasing numbers of new retirements and net new retirees as baby-boomers begin to

retire in increasing numbers. The KPERS actuary, reporting in a three-year experience study completed during fall of 2007, points out that KPERS retirees also are living longer and that the actuarial tables for longevity will need to be adjusted. An increase in KPERS staffing is anticipated within the next few years to meet the additional workload that will result from more retirees requiring services. Likewise, retirement benefit payments will continue to increase, surpassing \$1.4 billion in payments during FY 2014. Approximately 85 to 90 percent of those payments are made to persons residing in Kansas.

ADMINISTRATION
SUMMARY OF EXPENDITURES FY 2014 – 2017

Item	Actual FY 2014	Agency Est. FY 2015	Gov. Rec. FY 2015	Agency Req. FY 2016	Gov. Rec. FY 2016	Agency Req. FY 2017	Gov. Rec. FY 2017
Expenditures:							
Salaries and Wages	\$ 5,636,092	\$ 6,719,410	\$ 6,648,398	\$ 6,983,169	\$ 6,914,184	\$ 7,400,206	\$ 7,330,458
Contractual Services	4,556,123	5,016,970	5,016,970	4,564,010	4,564,010	4,669,740	4,669,740
Commodities	409,738	109,680	109,680	110,600	110,600	114,200	114,200
Capital Outlay	744,598	216,000	216,000	420,000	420,000	420,000	420,000
Debt Service	0	0	0	0	0	0	0
Subtotal - Operations	\$ 11,346,551	\$ 12,062,060	\$ 11,991,048	\$ 12,077,779	\$ 12,008,794	\$ 12,604,146	\$ 12,534,398
Aid to Local Units	0	0	0	0	0	0	0
Other Assistance	26,658	26,000	26,000	3,498	3,498	0	0
TOTAL	\$ 11,373,209	\$ 12,088,060	\$ 12,017,048	\$ 12,081,277	\$ 12,012,292	\$ 12,604,146	\$ 12,534,398
Financing:							
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
All Other Funds	11,373,209	12,088,060	12,017,048	12,081,277	12,012,292	12,604,146	12,534,398
TOTAL	\$ 11,373,209	\$ 12,088,060	\$ 12,017,048	\$ 12,081,277	\$ 12,012,292	\$ 12,604,146	\$ 12,534,398
FTE Positions	88.0	88.0	88.0	88.0	88.0	88.0	88.0
Non-FTE Uncl. Perm. Pos.	3.0	3.0	3.0	3.0	3.0	3.0	3.0
TOTAL	91.0	91.0	91.0	91.0	91.0	91.0	91.0

The **agency** requests a FY 2016 budget of \$12,081,277, all from special revenue funds, for general operations expenditures. The request is a decrease of \$6,783, or 0.1 percent, below the amount requested in FY 2015.

The request is detailed below by category of expenditure.

- **Salaries and Wages.** The agency requests \$6,983,169, all from special revenue funds, for salaries and wages in FY 2016. The request is an increase of \$263,759, or 3.9 percent, above the revised FY 2015 estimate. The increase is attributable to increased unclassified salaries and higher employer health insurance costs, these

increases are partially offset by reduced classified employee salaries.

- **Contractual Services.** The agency requests \$4,564,010, all from special revenue funds, for contractual services in FY 2016. The request is a decrease of \$452,960, or 9.0 percent, below the revised FY 2015 estimate. The decrease is attributable to reduced expenditures on processing of benefit payments as the agency expects to complete these responsibilities through a third party vendor.
- **Commodities.** The agency requests \$110,600, all from special revenue funds, for commodities in FY 2016. The request is an increase of \$920, or 0.8 percent, above the amount requested in FY 2015.
- **Capital Outlay.** The agency requests \$420,000, all from special revenue fund for capital outlay in FY 2016. The request is an increase of \$204,000, or 94.4 percent, above the amount requested in FY 2016. The increase is attributable to hardware life cycle replacements, including servers and storage; disaster recovery, backup recovery, batteries; and network security software.
- **Other Assistance.** The agency requests \$3,498, all from special revenue funds, for other assistance in FY 2016. The request is a decrease of \$22,502, or 86.5 percent, below the amount requested in FY 2015. The decrease is attributable to reduced payments made to former employees who participated in the Voluntary Retirement Incentive Program in 2011.

The **Governor** recommends a FY 2016 budget of \$12,012,292, all from special revenue funds. The recommendation is a decrease of \$68,985, or 0.6 percent, below the agency's FY 2016 request. The reduction of \$68,985 is attributable to the Governors recommended reduction of employer contributions for state employee health insurance.

The **agency** requests a FY 2017 budget of \$12,604,146, all from special revenue funds, for general operations expenditures. The request is an increase of \$522,869, or 4.3 percent, above the amount requested in FY 2016.

The request is detailed below by category of expenditure.

- **Salaries and Wages.** The agency requests \$7,400,206, all from special revenue funds, for salaries and wages in FY 2017. The request is an increase of \$417,037, or 6.0 percent, above the amount requested in FY 2016. The increase is attributable to the 27th pay period that occurs in FY 2017.
- **Contractual Services.** The agency requests \$4,669,740, all from special revenue funds, for contractual services in FY 2016. The request is an increase of \$105,730, or 2.3 percent, above the amount requested in FY 2016. The request is attributable to increased actuarial expenses as a result of amended Governmental Accounting Standards and expenses including postage, printing, telephone related to the communications KPERS needs for the increasing membership.
- **Commodities.** The agency requests \$114,200, all from special revenue funds, for commodities in FY 2017. The request is an increase of \$3,600,

or 3.3 percent, above the amount requested in FY 2016.

- **Capital Outlay.** The agency requests \$420,000, all from special revenue funds, for capital outlay in FY 2017. The request is the same amount requested in FY 2016.

B. Investments

This unit coordinates investment-related activities, including supervision of investment managers under contract to the KPERS Board of Trustees and management of a portion of the investment portfolio that is not assigned to the outside investment managers. The unit is supervised by the Chief Investment Officer who reports to the Executive Director.

The **Governor** recommends a FY 2017 budget of \$12,534,398, all from special revenue funds. The recommendation is a decrease of \$69,748, or 0.6 percent, below the agency's FY 2016 request. The reduction of \$69,748 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

KPERS staff charge a portion of their time and operating expenditures for non-KPERS investment management in order to secure reimbursement for managing investments of the State's Unclaimed Property Fund and the Kansas Endowment for Youth (KEY) Fund.

INVESTMENTS
SUMMARY OF EXPENDITURES FY 2014 – 2017

Item	Actual FY 2014	Agency Est. FY 2015	Gov. Rec. FY 2015	Agency Req. FY 2016	Gov. Rec. FY 2016	Agency Req. FY 2017	Gov. Rec. FY 2017
Expenditures:							
Salaries and Wages	\$ 1,096,843	\$ 1,514,160	\$ 1,496,257	\$ 1,568,936	\$ 1,562,313	\$ 1,672,658	\$ 1,666,497
Contractual Services	35,125,286	36,582,937	36,582,937	37,972,246	37,972,246	39,277,606	39,277,606
Commodities	25	0	0	0	0	0	0
Capital Outlay	672	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0	0
Subtotal - Operations	\$ 36,222,826	\$ 38,097,097	\$ 38,079,194	\$ 39,541,182	\$ 39,534,559	\$ 40,950,264	\$ 40,944,103
Aid to Local Units	0	0	0	0	0	0	0
Other Assistance	0	0	0	0	0	0	0
TOTAL	\$ 36,222,826	\$ 38,097,097	\$ 38,079,194	\$ 39,541,182	\$ 39,534,559	\$ 40,950,264	\$ 40,944,103
Financing:							
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
All Other Funds	36,222,826	38,097,097	38,079,194	39,541,182	39,534,559	40,950,264	40,944,103
TOTAL	\$ 36,222,826	\$ 38,097,097	\$ 38,079,194	\$ 39,541,182	\$ 39,534,559	\$ 40,950,264	\$ 40,944,103
FTE Positions	7.7	7.7	7.7	7.7	7.7	7.7	7.7
Non-FTE Uncl. Perm. Pos.	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	7.7	7.7	7.7	7.7	7.7	7.7	7.7

The **agency** requests a FY 2016 budget of \$39,541,182, all from special revenue funds, for investment expenditures. The request is an increase of \$1,444,085, or 3.8 percent, above the amount requested in FY 2015. The increase is a result of professional fees associated with KPERS investments.

The **Governor** recommends a FY 2016 budget of \$39,534,559, all from special revenue funds. The recommendation is a decrease of \$6,623, or 0.1 percent, below

the agency's FY 2016 request. The reduction of \$6,623 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

The **agency** requests a FY 2017 budget of \$40,950,264, all from special revenue funds, for investment expenditures. The request is an increase of \$1,409,082, or 3.6 percent, above the amount requested in FY 2016. The increase is a

result of professional fees associated with KPERS investments.

The **Governor** recommends a FY 2017 budget of \$40,944,103, all from special revenue funds. The

C. Non-KPERS Investments

The Kansas Deferred Compensation program is a voluntary, tax-deferred retirement program for state employees. In addition, many local public employers offer the plan to their employees. Since 2007 the management of the Kansas Deferred Compensation program has been administered by KPERS. The management provides state and local employees with coordinated retirement education and planning information and facilitates an increased emphasis on personal savings for retirement.

The KPERS Board of Trustees created a Deferred Compensation Committee to oversee administration of the Plan

recommendation is a decrease of \$6,161, or 0.1 percent, below the agency's FY 2016 request. The reduction of \$6,161 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

and make recommendations to the full Board for consideration and action. The oversight and recommendations relate to management of plan assets, selection and monitoring of investment options, and selection and evaluation of service providers. KPERS staff manages operations in conjunction with the Plan's service provider, Voya Investment Management. Voya Investment Management is responsible for participant account record keeping and direct services such as enrollments, phone inquiries and investment transactions.

The Plan has more than 24,000 participants with total assets of approximately \$996.0 million.

**NON-KPERS INVESTMENTS
SUMMARY OF EXPENDITURES FY 2014 – 2017**

Item	Actual FY 2014	Agency Est. FY 2015	Gov. Rec. FY 2015	Agency Req. FY 2016	Gov. Rec. FY 2016	Agency Req. FY 2017	Gov. Rec. FY 2017
Expenditures:							
Salaries and Wages	\$ 238,809	\$ 264,412	\$ 261,823	\$ 287,148	\$ 285,198	\$ 307,189	\$ 305,199
Contractual Services	726,544	783,615	783,615	749,424	749,424	799,121	799,121
Commodities	426	1,025	1,025	1,110	1,110	1,290	1,290
Capital Outlay	0	660	660	500	500	650	650
Debt Service	0	0	0	0	0	0	0
Subtotal - Operations	\$ 965,779	\$ 1,049,712	\$ 1,047,123	\$ 1,038,182	\$ 1,036,232	\$ 1,108,250	\$ 1,106,260
Aid to Local Units	0	0	0	0	0	0	0
Other Assistance	0	0	0	0	0	0	0
TOTAL	\$ 965,779	\$ 1,049,712	\$ 1,047,123	\$ 1,038,182	\$ 1,036,232	\$ 1,108,250	\$ 1,106,260
Financing:							
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
All Other Funds	965,779	1,049,712	1,047,123	1,038,182	1,036,232	1,108,249	1,106,260
TOTAL	\$ 965,779	\$ 1,049,712	\$ 1,047,123	\$ 1,038,182	\$ 1,036,232	\$ 1,108,249	\$ 1,106,260
FTE Positions	2.7	2.7	2.7	2.7	2.7	2.7	2.7
Non-FTE Uncl. Perm. Pos.	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL	2.7	2.7	2.7	2.7	2.7	2.7	2.7

The **agency** requests a FY 2016 budget of \$1,038,182, all from special revenue funds, for non-KPERS investment expenditures. The request is a decrease of \$11,530, or 1.1 percent, below the amount requested in FY 2015. The decrease is attributable to reduced expenses for record keeping, offset partially by increased investment management expenses.

The **Governor** recommends a FY 2016 budget of \$1,036,232, all from special revenue funds. The

recommendation is a decrease of \$1,950, or 0.2 percent, below the agency's FY 2016 request. The reduction of \$1,950 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

The **agency** requests a FY 2017 budget of \$1,108,249, all from special revenue funds, for investment expenditures. The request is an increase of \$70,067, or 6.7 percent, above

the amount requested in FY 2016. The increase is a result of increased investment management expenses.

The **Governor** recommends a FY 2017 budget of \$1,106,260, all from special revenue funds. The

recommendation is a decrease of \$1,989, or 0.2 percent, below the agency's FY 2017 request. The reduction of \$1,989 is attributable to the Governor's recommended reduction of employer contributions for state employee health insurance.

PERFORMANCE MEASURES					
Measure	Gov. Rec. for FY 2014	Actual FY 2014	Gov. Rec. FY 2015	Gov. Rec. FY 2016	Gov. Rec. FY 2017
Annual costs of admin operations as percentage of benefit payments	0.8%	0.8%	0.8%	0.7%	0.7%
Number of individuals receiving KPERs benefits payments per year	87,000	89,304	92,000	95,000	98,000
Annual amount of benefits paid (in millions)	\$1,417.1	\$1,433.4	\$1,510.2	\$1,598.0	\$1,698.9
Investment related fees as percentage of System	0.2%	0.2%	0.2%	0.2%	0.2%

KANSAS LOTTERY

	Actual FY 2014	Agency Est. FY 2015	Gov. Rec. FY 2015	Agency Req. FY 2016	Gov. Rec. FY 2016	Agency Req. FY 2017	Gov. Rec. FY 2017
Operating Expenditures:							
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Other Funds	328,454,686	343,162,343	333,226,864	351,251,956	336,973,876	356,804,526	355,953,004
TOTAL	\$ 328,454,686	\$ 343,162,343	\$ 333,226,864	\$ 351,251,956	\$ 336,973,876	\$ 356,804,526	\$ 355,953,004
Capital Improvements:							
State General Fund	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Other Funds	0	0	0	0	0	0	0
TOTAL	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
GRAND TOTAL	\$ 328,454,686	\$ 343,162,343	\$ 333,226,864	\$ 351,251,956	\$ 336,973,876	\$ 356,804,526	\$ 355,953,004
Percentage Change:							
Operating Expenditures							
State General Fund	-- %	-- %	-- %	-- %	-- %	-- %	-- %
All Funds	(0.0)	4.5	1.5	2.4	1.1	1.6	5.6
FTE Positions	90.0	74.9	74.9	74.9	74.9	74.9	74.9
Non-FTE							
Perm.Uncl.Pos.	16.5	26.5	26.5	28.5	28.5	28.5	28.5
TOTAL	106.5	101.4	101.4	103.4	103.4	103.4	103.4