

IDENTIFYING THE RULE AND REGULATION								NECESSITY		POTENTIAL FOR REVOCATION				TIES TO FEDERAL PROGRAMS					ADDITIONAL INFORMATION
Number	Article Title	Rule and Regulation Title	Type (new, amended)	Effective Date (history)	Authorizing KSA(s)	Implementing KSA(s)	Is the rule and regulation necessary for the implementation and administration of state law?	Does the rule and regulation serve an identifiable public purpose in support of state law?	Briefly describe how revocation would affect Kansans.	Is the rule and regulation being revoked?	If the rule and regulation is not in active use, would revocation require a change to the statute?	If the rule and regulation is not in active use and revocation would require a change to the statute, which change(s)?	If the rule and regulation is not in active use and revocation would require a change to the statute, which change(s)?	Is the rule and regulation federally required for state participation in a federal program or authority?	Is the rule and regulation necessary for federal delegation of authority to the State?	If the rule and regulation is federally required, the state and federal program names and the federal agency name	Could federal moneys be in jeopardy under current law if the rule and regulation were repealed?	If federal moneys could be in jeopardy, the approximate amount received for the most recent fiscal year	Additional information necessary to understand the necessity of this rule and regulation
21-30-2	Article 30.- Employee Selection Procedures and Recruitment	Test" defined"	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		While lines 3-20 do not contemplate revocation at the present time, there may be amendments proposed in the future that prompt revocations at that time.	
21-30-3	Article 30.- Employee Selection Procedures and Recruitment	Discrimination defined	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		With reference to the question asked in Column O, it should be noted that while the KHRC investigates charges that are dual-filed when both the EEOC and KHRC have jurisdiction (and receives federal funding for doing so), the EEOC has not delegated enforcement authority to the KHRC.	
21-30-4	Article 30.- Employee Selection Procedures and Recruitment	Evidence of validity	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			
21-30-5	Article 30.- Employee Selection Procedures and Recruitment	Minimum standards for validation	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			
21-30-6	Article 30.-	Presentation of	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			
21-30-7	Article 30.- Employee Selection Procedures and Recruitment	Use of other validity studies	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			
21-30-8	Article 30.- Employee Selection Procedures and Recruitment	Assumption of validity	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			
21-30-9	Article 30.- Employee Selection Procedures and Recruitment	Continued use of tests	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			
21-30-10	Article 30.- Employee Selection Procedures and Recruitment	Employment agencies and employment services	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No			

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12	21-30-11	Article 30.- Employee Selection Procedures and Recruitment	Disparate treatment	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
13	21-30-12	Article 30.- Employee Selection Procedures and Recruitment	Retesting	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
14	21-30-13	Article 30.- Employee Selection Procedures and Recruitment	Other selection techniques	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
15	21-30-14	Article 30.- Employee Selection Procedures and Recruitment	Affirmative action	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
16	21-30-15	Article 30.- Employee Selection Procedures and Recruitment	Word-of-mouth recruiting	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
17	21-30-16	Article 30.- Employee Selection Procedures and Recruitment	Preference to relatives, friends or neighbors of present employees or members	Amended	May 1, 1975	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
18	21-30-17	Article 30.- Employee Selection Procedures and Recruitment	Pre-employment inquiries and practices	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
19	21-30-19	Article 30.- Employee Selection Procedures and Recruitment	Recruitment and referral agencies	Effective	May 1, 1975	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		
20	21-30-20	Article 30.- Employee Selection Procedures and Recruitment	Temporary employment	Effective	May 1, 1975	44-1004	44-1009	Yes	Yes	Revocation not contemplated	No	In active use	N/A	No	No		No		

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21	21-31-1	Article 31.- Discrimination Because of National Origin or Ancestry	Construction of BFOQ Exemption	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
22	21-31-2	Article 31.- Discrimination Because of National Origin or Ancestry	Covert and overt discrimination	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
23	21-31-3	Article 31.- Discrimination Because of National Origin or Ancestry	Protection of noncitizens	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
24	21-31-4	Article 31.- Discrimination Because of National Origin or Ancestry	Protection of national security	Effective	Jan. 1, 1972	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
25	21-32-1	Article 32.- Discrimination Because of Sex	Sex as a bona fide occupational qualification	Modified	by 1975 HB 2633, May 6, 1975	44-1004(3), 44-1009	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
26	21-32-2	Article 32.- Discrimination Because of Sex	Fringe benefits	Effective	May 1, 1975	44-1004(3), 44-1009	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
27	21-32-3	Article 32.- Discrimination Because of Sex	Separate lines of progression and seniority systems	Effective	May 1, 1975	44-1004(3), 44-1009	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
28	21-32-4	Article 32.- Discrimination Because of Sex	Discrimination against married women	Effective	May 1, 1975	44-1004(3), 44-1009	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
29	21-32-5	Article 32.- Discrimination Because of Sex	Pre-employment inquiries as to sex	Effective	May 1, 1975	44-1004(3), 44-1009	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
30	21-32-6	Article 32.- Discrimination Because of Sex	Pregnancy and childbirth	Effective	May 1, 1975	44-1004(3), 44-1009	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
31	21-32-7	Article 32.- Discrimination Because of Sex	Affirmative action	Effective	May 1, 1975	44-1004(3), 44-1009	44-1009	No	Yes	Revocation would not affect administration of the KAAD because related statutory requirements would still apply (see 44-1009 (a)(3) and (b)).	Yes	In active use	N/A.	No	No		No		The KHRC intends to use the expedited revocation process set forth in KSA 77-426(d) for lines 31-32.

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32	21-32-8	Article 32.- Discrimination Because of Sex	Job opportunities advertising	Effective	May 1, 1975	44-1004(3), 44-1009	No	Yes	Revocation would not affect administration of the KAAD because related statutory requirements would still apply (see 44-1009 (a)(3)).	Yes	In active use	N/A	No	No		No		
33	21-33-1	Article 33.- Discrimination Because of Religion	Statement of purpose	Effective	May 1, 1975	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
34	21-34-1	Article 34.- Discrimination Because of Disability	Definitions	Amended	Jan. 27, 2023	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
35	21-34-2	Article 34.- Discrimination Because of Disability	Medical examinations and inquiries; general prohibition	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
36	21-34-3	Article 34.- Discrimination Because of Disability	Preemployment medical examinations and inquiries	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
37	21-34-4	Article 34.- Discrimination Because of Disability	Employment entrance examinations and inquiries; exception	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
38	21-34-5	Article 34.- Discrimination Because of Disability	Prohibited medical examinations and inquiries	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
39	21-34-6	Article 34.- Discrimination Because of Disability	Acceptable medical examinations and inquiries	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
40	21-34-7	Article 34.- Discrimination Because of Disability	Regulation of alcohol and drugs	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
41	21-34-8	Article 34.- Discrimination Because of Disability	Drug testing	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
42	21-34-9	Article 34.- Discrimination Because of Disability	Transportation employees	Effective	April 27, 1992	44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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43	21-34-10	Article 34.- Discrimination Because of Disability	Information from a drug test	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
44	21-34-11	Article 34.- Discrimination Because of Disability	Illegal use of drugs and alcohol; exception to the definition of qualified individuals with a disability"; policies and procedures"	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
45	21-34-12	Article 34.- Discrimination Because of Disability	Regulation of smoking	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
46	21-34-13	Article 34.- Discrimination Because of Disability	Direct threat; criteria for determination	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
47	21-34-14	Article 34.- Discrimination Because of Disability	Essential function; criteria for determination	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
48	21-34-15	Article 34.- Discrimination Because of Disability	Direct threat as qualification standard	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
49	21-34-16	Article 34.- Discrimination Because of Disability	Infectious and communicable diseases; food handling jobs	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
50	21-34-19	Article 34.- Discrimination Because of Disability	Undue hardship; definition; criteria for determination	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
51	21-34-20	Article 34.- Discrimination Because of Disability	Exceptions to the definitions of disability"	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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52	21-34-21	Article 34.-Discrimination Because of Disability	Health insurance, life insurance, and other benefit plans	Effective	April 27, 1992	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No		
53	21-40-1	Article 40.-General Provisions	Definitions	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	These definitions, to the extent they provide helpful guidance, are better suited for rules of practice rather than an administrative regulation. They are not necessary to administration of the KAAD and many are duplicative of the KAAD's statutory provisions.	Yes	In active use	N/A	No	No	No		The KARs found in lines 53-70 include self-directory language and are, otherwise, better suited for rules of practice pursuant to KSA 44-1005(o). Additionally, many of the KARs, especially the definitions, are duplicative of statutory provisions. Finally, the KHRC intends to use the expedited revocation process set forth in KSA 77-426(d).
54	21-40-2	Article 40.-General Provisions	Construction	Effective	May 1, 1975	44-1001	44-1006	No	Yes	Revocation would not affect administration of the KAAD. Liberal construction of the KAAD recognized in 44-1006(a).	Yes	In active use	N/A	No	No	No		
55	21-40-3	Article 40.-General Provisions	Rules of order	Effective	May 1, 1975	44-1004	44-1004 and 44-1005	No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No	No		
56	21-40-4	Article 40.-General Provisions	Cooperation with local agencies	Effective	May 1, 1975	44-1004	44-1004	No	Yes	Since the regulation is duplicative of KSA 44-1004(6), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No	No		
57	21-40-6	Article 40.-General Provisions	Death, disability or absence of executive director	Effective	May 1, 1975	44-1004		No	Yes	In the event of the death or disability of the ED, a special meeting could be called or the PD for the ass't director could be revised to address this contingency.	Yes	In active use	N/A.	No	No	No		
58	21-40-7	Article 40.-General Provisions	Communications and filings generally	Effective	May 1, 1975	44-1003, 44-1004		No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No	No		
59	21-40-8	Article 40.-General Provisions	Copies of pleadings	Effective	May 1, 1975	44-1003, 44-1004		No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No	No		
60	21-40-9	Article 40.-General Provisions	Commencement of a proceeding	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005 (a) and (b), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No	No		

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61	21-40-11	Article 40.-General Provisions	Service	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No		No		
62	21-40-12	Article 40.-General Provisions	Time	Effective	May 1, 1975	44-1003, 44-1004		No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No		No		
63	21-40-13	Article 40.-General Provisions	Representation	Effective	May 1, 1975	44-1003, 44-1004		No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No		No		
64	21-40-14	Article 40.-General Provisions	Order issuance	Effective	May 1, 1975	44-1003, 44-1004	44-1004	No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No		No		
65	21-40-15	Article 40.-General Provisions	Effective date of orders	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No		No		
66	21-40-16	Article 40.-General Provisions	Commission decisions	Effective	May 1, 1975	44-1003, 44-1004	44-1004 & 44-1005	No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A.	No	No		No		
67	21-40-17	Article 40.-General Provisions	Intervention	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	No affect. This subject is better suited for a rule of practice pursuant to KSA 44-1005(o).	Yes	In active use	N/A	No	No		No		
68	21-40-18	Article 40.-General Provisions	Certification of documents and records	Effective	May 1, 1975	44-1001		No	No	No affect. This subject is better addressed within the Kansas Open Records Act.	Yes	No	N/A	No	No		No		Regarding lines 68 and 69, production of records are governed by the Kansas Open Records Act and court orders. 21-40-18 and 21-40-19 are not necessary.
69	21-40-19	Article 40.-General Provisions	Requests to inspect other records not considered public	Effective	May 1, 1975	44-1003, 44-1004		No	No	No affect. This subject is better addressed within the Kansas Open Records Act.	Yes	No	N/A	No	No		No		
70	21-40-20	Article 40.-General Provisions	Availability of rules	Effective	May 1, 1975	44-1001	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(o), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		
71	21-41-2	Article 41.-Complaints and Responses	Submission of complaints and responses	Amended	March 12, 2021	44-1004, 44-1034, 44-1121	44-1004, 44-1005, 44-1019, 44-1033, 44-1115	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
72	21-41-3	Article 41.-Complaints and Responses	Contents of complaints	Amended	March 12, 2021	44-1004, 44-1034, 44-1121	44-1004, 44-1005, 44-1019, 44-1033, 44-1115	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
73	21-41-5	Article 41.-Complaints and Responses	Manner of filing	Amended	Nov. 17, 2017	44-1004, 44-1034, 44-1121	44-1004, 44-1115	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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74	21-41-6	Article 41.- Complaints and Responses	Amendment; supplementation	Amended	March 12, 2021	44-1004, 44-1034, 44-1121	44-1004, 44-1005, 44-1019, 44-1033, 44-1115	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
75	21-41-7	Article 41.- Complaints and Responses	Withdrawal	Effective	May 1, 1975	44-1003, 44-1004		Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
76	21-41-8	Article 41.- Complaints and Responses	Dismissal before hearing	Amended	March 12, 2021	44-1004, 44-1034, 44-1121	44-1004, 44-1005, 44-1019, 44-1033, K.S.A. 44-1115	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
77	21-41-9	Article 41.- Complaints and Responses	Discontinuance	Effective	May 1, 1975	44-1003, 44-1004		Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
78	21-41-10	Article 41.- Complaints and Responses	Criminal and civil proceedings	Amended	March 12, 2021	44-1004, 44-1034, 44-1121	44-1004, 44-1005, 44-1019, 44-1033, 44-1115	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
79	21-42-1	Article 42.- Investigation	Investigation	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(c), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		The KHRC intends to use the expedited revocation process set forth in KSA 77-426(d) for lines 79-82 and 84-85.
80	21-42-2	Article 42.- Investigation	Subpoenas	Effective	May 1, 1975	44-1003, 44-1004	44-1004 and 44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1004(5) and 44-1005(g), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		
81	21-42-3	Article 42.- Investigation	Investigating commissioner	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(d), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		
82	21-42-4	Article 42.- Investigation	Notice of investigation	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005©, revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		
83	21-42-5	Article 42.- Investigation	Preservation of records	Effective	May 1, 1975	44-1003, 44-1004	44-1005	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
84	21-42-6	Article 42.- Investigation	Amendment	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005©, revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		
85	21-42-7	Article 42.- Investigation	Probable cause notice	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(d) and (e), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		

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86	21-43-1	Article 43.- Conference and Conciliation	Conference	Effective	May 1, 1975	44-1003 & 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(e), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No		The KHRC intends to use the expedited revocation process set forth in KSA 77-426(d) for lines 86-91.	
87	21-43-2	Article 43.- Conference and Conciliation	Time limitation for conciliations	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(e) and (f), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No			
88	21-43-3	Article 43.- Conference and Conciliation	Successful conciliation	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(e), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No			
89	21-43-4	Article 43.- Conference and Conciliation	Consideration of complainant's objections	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	No affect--this regulation can be addressed in a rule of practice.	Yes	In active use	N/A	No	No		No			
90	21-43-5	Article 43.- Conference and Conciliation	Settlements	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	No affect--this regulation can be addressed in a rule of practice.	Yes	In active use	N/A	No	No		No			
91	21-43-6	Article 43.- Conference and Conciliation	Non-disclosure of facts	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since the regulation is duplicative of KSA 44-1005(e), revocation would not affect administration of the KAAD.	Yes	In active use	N/A	No	No		No			
92	21-44-1	Article 44.- Compliance	Compliance review	Effective	May 1, 1975	44-1003, 44-1004	44-1032	No	Yes	No affect--this regulation can be addressed in a rule of practice (and is, otherwise, self-directory).	Yes	In active use	N/A	No	No		No		Compliance review is discretionary and dependent on circumstances. The KHRC intends to use the expedited revocation process set forth in KSA 77-426(d) for lines 92-93.	
93	21-44-2	Article 44.- Compliance	Reports	Effective	May 1, 1975	44-1003, 44-1004	44-1005	No	Yes	Since subsection (a) of the regulation is duplicative of KSA 44-1005(k), revocation would not affect administration of the KAAD. Subsection (b) is not necessary because it pertains to reports subject to EEOC control and authority.	Yes	In active use	N/A	No	No		No			
94	21-44-3	Article 44.- Compliance	Posting of law and information	Effective	May 1, 1975	44-1003, 44-1004	44-1012	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No			
95	21-44-4	Article 44.- Compliance	Records	Effective	May 1, 1975	44-1003, 44-1004		Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No			

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96	21-44-5	Article 44.- Compliance	Membership club references	Effective	May 1, 1975	44-1003, 44-1004	No	Yes	No affect--denial of club membership based on racial or ethnic discrimination can be addressed in the same manner as other public accommodation complaints. A separate regulation is not necessary.	Yes	In active use	N/A	No	No		No		The expedited revocation process set forth in KSA 77-426(d) will be used for line 96.
97	21-46-1	Article 46.- Miscellaneous Substantive Provisions	Class B private clubs	Effective	May 1, 1975	44-1003, 44-1004	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
98	21-50-1	Article 50.-Contract Compliance	Applicability	Modified	L. 1978, ch. 474, May 1, 1978	44-1034	44-1030	No	Yes	No affect - this regulation is superfluous upon revocation of remainder of this Article.	Yes	No	N/A	No	No	No		The expedited revocation process set forth in KSA 77-426(d) will be used for lines 98-104. The statutory provisions sufficiently detail the process to review contract compliance and the regulations are viewed as unnecessary.
99	21-50-2	Article 50.-Contract Compliance	Definitions	Effective	May 1, 1978	44-1034	44-1030	No	Yes	Revocation would not affect administration of the KAAD because these definitions are partially duplicative of KSA 44-1030 and are otherwise not necessary.	Yes	No	N/A	No	No	No		
100	21-50-3	Article 50.-Contract Compliance	Compliance review	Modified	L. 1978, ch. 474, May 1, 1978	44-1034	44-1032	No	Yes	This regulation is partially duplicative of KSA 44-1033 and self-directing. Revocation would not affect administration of the KAAD.	Yes	No	N/A	No	No	No		
101	21-50-4	Article 50.-Contract Compliance	Affirmative action program	Modified	L. 1978, ch. 474, May 1, 1978	44-1034	44-1032, 44-1033	No	Yes	No affect--regulation is unnecessary and duplicative of KSA 44-1033 that states processing of complaints under this Supplemental Act would follow the process delineated for processing complaints of unlawful employment practices (see, e.g., 44-1005(k)).	Yes	No	N/A	No	No	No		
102	21-50-5	Article 50.-Contract Compliance	Duties of contracting agency	Effective	May 1, 1978	44-1034	44-1032	No	Yes	Revocation would not affect administration of the KAAD because this regulation is duplicative of KSA 44-1032.	Yes	No	N/A	No	No	No		

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103	21-50-6	Article 50.-Contract Compliance	Exemptions	Effective	May 1, 1978	44-1034	44-1030, 44-1032	No	No	No affect--this regulation would not be determinative of jurisdiction of this Supplemental Act and is unnecessary and addressed per KSA 44-1001.	Yes	No	N/A	No	No		No	
104	21-50-7	Article 50.-Contract Compliance	Contractor's obligations	Modified	L. 1978, ch. 474, May 1, 1978	44-1034	44-1030	No	Yes	No affect--the statutory provisions adequately address contractor obligations.	Yes	No	N/A	No	No		No	
105	21-60-1	Article 60.-Discriminatory Housing Practices	Definitions	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
106	21-60-2	Article 60.-Discriminatory Housing Practices	Discriminatory housing practices on the basis of familial status	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
107	21-60-3	Article 60.-Discriminatory Housing Practices	Unlawful refusal to sell or rent or to negotiate for the sale or rental	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
108	21-60-4	Article 60.-Discriminatory Housing Practices	Discrimination in terms, conditions and privileges and in services and facilities	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
109	21-60-5	Article 60.-Discriminatory Housing Practices	Other prohibited sale and rental conduct	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
110	21-60-6	Article 60.-Discriminatory Housing Practices	Discriminatory advertisements, statements and notices	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
111	21-60-7	Article 60.-Discriminatory Housing Practices	Discriminatory representations on the availability of real property	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	
112	21-60-8	Article 60.-Discriminatory Housing Practices	Blockbusting	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	

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113	21-60-9	Article 60.- Discriminatory Housing Practices	Discrimination in the provision of brokerage services	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
114	21-60-10	Article 60.- Discriminatory Housing Practices	Discrimination in the making of loans and in the provision of other financial assistance	Effective	Aug. 17, 1992	44-1004	44-1017	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
115	21-60-11	Article 60.- Discriminatory Housing Practices	Discrimination in the purchasing of loans	Effective	Aug. 17, 1992	44-1004	44-1017	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
116	21-60-12	Article 60.- Discriminatory Housing Practices	Discrimination in the terms and conditions for making available loans or other financial assistance	Effective	Aug. 17, 1992	44-1004	44-1017	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
117	21-60-13	Article 60.- Discriminatory Housing Practices	Unlawful practices in the selling, brokering, or appraising of residential real property	Effective	Aug. 17, 1992	44-1004	44-1017	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
118	21-60-14	Article 60.- Discriminatory Housing Practices	Prohibitions against discrimination because of disability; definitions	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
119	21-60-15	Article 60.- Discriminatory Housing Practices	Permissible inquiries under K	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
120	21-60-16	Article 60.- Discriminatory Housing Practices	Reasonable modifications of existing premises	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
121	21-60-17	Article 60.- Discriminatory Housing Practices	Design and construction requirements	Effective	Aug. 17, 1992	44-1004	44-1016	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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122	21-60-18	Article 60.- Discriminatory Housing Practices	State and federal elderly housing programs	Effective	Aug. 17, 1992	44-1004	44-1016, 44-1018	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
123	21-60-19	Article 60.- Discriminatory Housing Practices	62 or over housing	Effective	Aug. 17, 1992	44-1004	44-1016, 44-1018	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
124	21-60-20	Article 60.- Discriminatory Housing Practices	55 or over housing	Effective	Aug. 17, 1992	44-1004	44-1016, 44-1018	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
125	21-60-21	Article 60.- Discriminatory Housing Practices	Prohibited interference, coercion or intimidation	Effective	Aug. 17, 1992	44-1004	44-1027	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
126	21-60-22	Article 60.- Discriminatory Housing Practices	Complaints alleging unlawful housing practices	Effective	Aug. 17, 1992	44-1004	44-1019	No	Yes	Revocation would not affect administration of KAAD - KSA 44-1019 adequately addresses complaint process and portions are also self-directing.	Yes	No	N/A	No	No		No	The expedited revocation process set forth in KSA 77-426(d) will be used for lines 126-127.	
127	21-60-23	Article 60.- Discriminatory Housing Practices	Conciliation and conciliation agreements	Effective	Aug. 17, 1992	44-1004	44-1019	No	Yes	No affect. Subparagraphs (a) and (c) duplicate KSA 44-1019(f)(1) and subparagraph (b) is self-directing.	Yes	In active use	N/A	No	No		No		
128	21-70-1	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Definitions	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No	While lines 128-181 do not contemplate revocation at the present time, there may be amendments proposed in the future that prompt revocations at that time.	
129	21-70-2	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Landlord and tenant responsibilities	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
130	21-70-3	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Activities; denial of participation	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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131	21-70-4	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Integrated settings	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
132	21-70-5	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Administrative methods	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
133	21-70-6	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Association	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
134	21-70-7	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Retaliation or coercion	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
135	21-70-8	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Places of public accommodation located in private residences	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
136	21-70-9	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Direct threat	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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137	21-70-10	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Maintenance of accessible features	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No			
138	21-70-11	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Safety	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No			
139	21-70-12	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Charges	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No			
140	21-70-13	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Modifications in policies, practices, or procedures	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No			
141	21-70-14	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Service animals	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No			
142	21-70-15	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Undue burden: definition and determination	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No	No			

IDENTIFYING THE RULE AND REGULATION								NECESSITY		POTENTIAL FOR REVOCATION				TIES TO FEDERAL PROGRAMS					ADDITIONAL INFORMATION
Number	Article Title	Rule and Regulation Title	Type (new, amended)	Effective Date (history)	Authorizing KSA(s)	Implementing KSA(s)	Is the rule and regulation necessary for the implementation and administration of state law?	Does the rule and regulation serve an identifiable public purpose in support of state law?	Briefly describe how revocation would affect Kansans.	Is the rule and regulation being revoked?	Is the rule and regulation not in active use, would revocation require a change to the statute?	If the rule and regulation is not in active use and revocation would require a change to the statute, which change(s)?	Is the rule and regulation federally required for participation in a federal program or authority?	Is the rule and regulation federally necessary for delegation of authority to the State?	If the rule and regulation is federally required, the state and federal program names and the federal agency name	Could federal moneys be in jeopardy under current law if the rule and regulation were repealed?	If federal moneys could be in jeopardy, the approximate amount received for the most recent fiscal year	Additional information necessary to understanding the necessity of this rule and regulation	
143	21-70-16	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Auxiliary aids and services	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
144	21-70-17	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Auxiliary aids and services; telecommunication devices for the deaf (TDD's)	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
145	21-70-18	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Auxiliary aids and services; closed caption decoders	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
146	21-70-19	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Alternatives to auxiliary aids and services	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
147	21-70-20	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Definition of readily achievable; determination	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
148	21-70-21	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Removal of barriers	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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149	21-70-22	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Removal of barriers; priorities	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
150	21-70-23	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Removal of barriers; relationship to alteration requirements	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
151	21-70-24	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Removal of barriers; portable ramps	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
152	21-70-25	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Removal of barriers; selling or serving space	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
153	21-70-26	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Limitation on barrier removal obligations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
154	21-70-27	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Alternatives to barrier removal	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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155	21-70-28	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Accessible or special goods	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
156	21-70-29	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Seating in assembly areas; existing facilities	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
157	21-70-30	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Seating in assembly areas; new construction and alterations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
158	21-70-31	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Examinations and courses	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
159	21-70-32	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Transportation	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
160	21-70-33	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Transportation provided by public accommodations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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161	21-70-34	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction; exception for structural impracticability; elevator exemption	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
162	21-70-35	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Alterations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
163	21-70-36	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction and alterations; path of travel	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
164	21-70-37	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Alterations to an area containing a primary function	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
165	21-70-38	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction and alterations; path of travel; landlord or tenant	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
166	21-70-39	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction and alterations; definition of path of travel	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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167	21-70-40	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction and alterations; path of travel; disproportionality	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
168	21-70-41	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction and alterations; path of travel; duty to provide accessible features in the event of disproportionality	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
169	21-70-42	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	New construction and alterations; path of travel; series of smaller alterations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
170	21-70-43	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Alterations; elevator exemption	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
171	21-70-44	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Alterations; historic preservation	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
172	21-70-45	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Standards for new construction and alterations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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173	21-70-46	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Standards for new construction and alterations	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	Yes	No		No		
174	21-70-47	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Smoking	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
175	21-70-48	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Health insurance, life insurance and other benefit plans	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
176	21-70-49	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Personal devices and services	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
177	21-70-50	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Illegal use of drugs	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
178	21-70-51	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Illegal use of drugs	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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179	21-70-52	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Illegal use of drugs; drug testing	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
180	21-70-53	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Relationship to other law	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
181	21-70-54	Article 70.- Nondiscrimination on the Basis of Disability by Public Accommodations	Certification of state laws or local building codes	Effective	Dec. 19, 1994	44-1004	44-1009	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
182	21-80-1	Article 80.-Age Discrimination in Employment	Unlawful employment practices based on age	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
183	21-80-2	Article 80.-Age Discrimination in Employment	Job opportunities advertising	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
184	21-80-3	Article 80.-Age Discrimination in Employment	Age information on job applications and other preemployment inquiries	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
185	21-80-4	Article 80.-Age Discrimination in Employment	Bona fide occupational qualifications	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
186	21-80-5	Article 80.-Age Discrimination in Employment	Differentiations based on necessary factors other than age	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
187	21-80-6	Article 80.-Age Discrimination in Employment	Bona fide seniority systems	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		

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188	21-80-7	Article 80.-Age Discrimination in Employment	Prohibition of involuntary retirement	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
189	21-80-8	Article 80.-Age Discrimination in Employment	Exemption for employees serving under a contract of unlimited tenure	Effective	Dec. 28, 1992	44-1121	44-1113, 44-1118	No	No	No affect as this regulation is basically obsolete and otherwise duplicative of KSA 44-1118(e).	Yes	No	N/A	No	No		No		The expedited revocation process set forth in KSA 77-426(d) will be used for line 189.
190	21-80-9	Article 80.-Age Discrimination in Employment	Exemption for bona fide executive or high policy making employees	Effective	Dec. 28, 1992	44-1121	44-1113, 44-1118	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
191	21-80-10	Article 80.-Age Discrimination in Employment	Firefighters and law enforcement officers	Effective	Dec. 28, 1992	44-1121	44-1113	Yes	Yes	Revocation not contemplated.	No	In active use	N/A	No	No		No		
192	KLRD Note : All rules and regulations in Articles 1 through 29 were revoked in 1975 or before.																		
193	KLRD Note : Column letters and line numbers are included because several agency responses refer to specific lines and to one column.																		